

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Jackson Township Board of Education County: Ocean
 Employee Organization: Jackson Township Association of Non-Certified Supervisors Employees in Unit: 15
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$952,194</u>	<u>\$952,194</u>
Item 2 <u>Increment</u>	<u>\$0</u>	<u>\$19,043</u>
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$952,194</u> (Total)	<u>\$971,237</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$952,194

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>			
Total cost of increase ..	<u>\$19,044</u>	<u>\$19,425</u>	<u>\$19,813</u>			
Total base salary (successor agreement)	<u>\$971,237</u>	<u>\$990,663</u>	<u>\$1,010,476</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 6.00
 Dollar Impact (average per year over term of agreement) \$19,427.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$140,444</u>	<u>\$198,307</u>				
Employee Contributions	<u>\$0</u>	<u>\$14,898</u>				
Prescription	<u>\$40,335</u>	<u>\$44,543</u>				
Dental	<u>\$9,167</u>	<u>\$11,264</u>				
Vision	<u>\$454</u>	<u>\$1,347</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Scot Beckerman

Title: Assistant Superintendent

Date: 3/13/2013

Signature